

Benefit Summary

Health Benefits	Benefit	Provider	Plans	Employer	Employee
	Medical Benefits	Health Partners	Low Deductible Plan \$1,500 individual deductible \$4,500 family deductible High Deductible Plan \$4,000 individual deductible \$8,000 family deductible	✓	✓
	Dental	Health Partners Dental	Regular Dental Plan Little Partners Dental Plan	✓	✓
	Vision	EyeMed		✓	✓
	Health Savings Account	Your choice	Company Match - Employee - \$600 - Employee + Child(ren) - \$900 - Employee + Spouse - \$900 - Family - \$900	✓	
	Short-Term Disability	Mutual of Omaha		✓	
	Long-Term Disability	Mutual of Omaha		✓	
	Term Life and AD&D Insurance	Mutual of Omaha	\$50,000 term life and AD&D insurance	✓	
	Voluntary Life Insurance	Mutual of Omaha	Up to 5 times annual salary		✓
	401k Match		3% company match	✓	
Benefits	Tuition Reimbursement		Up to \$3,000 per calendar year	✓	
	PPE Reimbursement		Up \$100 reimbursement on prescription safety glasses	✓	
	Referral Bonus		\$1,000 referral bonuses	✓	

Leaves/Company Perks

Benefit	Provider	Plans	Employer	Employee
Paid Holidays		7 – 8-hour holidays first shift 6 – 10-hours holidays second shift	✓	
Paid Time Off		Years of Service Maximum PTO Accrual Per Year 1st Year 10 Days 2nd Year 12 Days 3rd Year 13 Days 4th Year 14 Days 5th Year 15 Days 6th Year 16 Days 7th Year 17 Days 8th Year 18 Days 9th Year 19 Days 10th Year 20 Days ✓		
Bereavement Leave		Up to 2-Days of paid bereavement leave	✓	
Employee Discounts		Opportunity for discounts off Voyager products such as Trailers, Yeti fish houses, decks, decking & more!	✓	✓